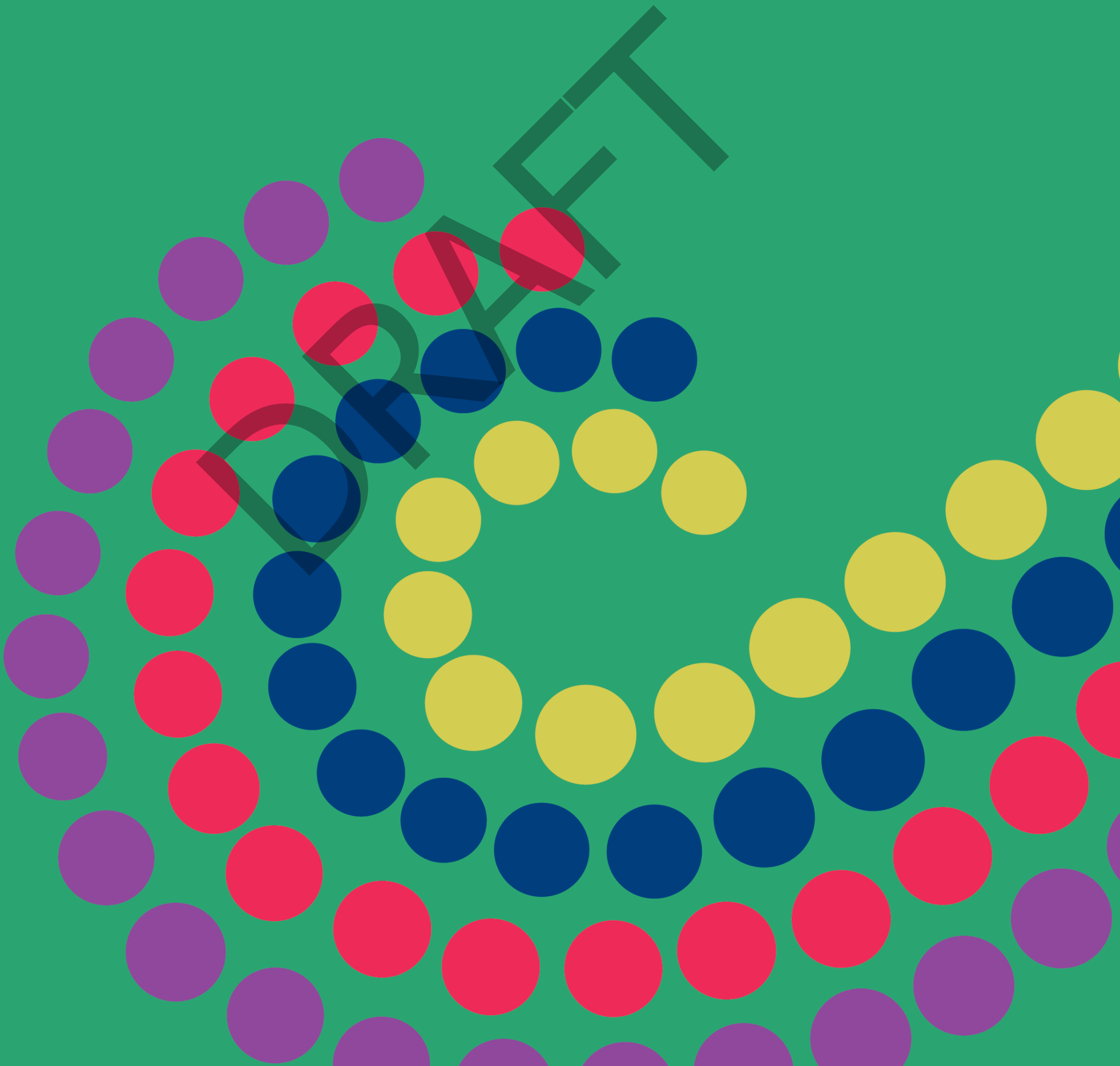


Our Future Women's and Children's Health Network

Strategic Plan 2026-2032

***DRAFT FOR CIRCULATION -
ARTWORK AND GRAPHIC DESIGN TO BE ADDED FOLLOWING
CONSULTATION***



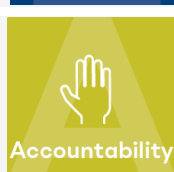
VISION

Excellent care, proud people, thriving communities.

STRATEGIC PRIORITIES

	Connection	Building Our Future	Sustainable Approaches	Purposeful Impact
What Success Looks Like	Women, children and families, our workforce, and partners experience one seamless Women’s and Children’s Health Network, with integrated care, strong partnerships, continuity across services, and simple, easy-to-navigate pathways. Workforce use a teamwork approach to collaborate on shared outcomes to enhance continuity of care. We strengthen capacity to connect with the broader health and wellbeing system and sister systems	Our workforce, systems and services are confident and prepared for a successful transition to the New Women's and Children's Hospital. Community, virtual and hospital-based care expand access and capability - moving the knowledge, not the women, children or families. We continue to lead in complex and specialised care, while advancing research, innovation and knowledge translation that influence health outcomes across South Australia and beyond.	Our workforce is supported, capable and committed to continuous learning, reflective practice, and evidence-informed decision-making. We codesign systems, processes, and models of care that are future-focused, evidence-based, and responsive to evolving community needs. Our systems are fit-for-purpose, and our resources and environments are used wisely and consciously We are innovative, efficient, environmentally sustainable, and driven by a culture of improvement and excellence.	We are intentional system leaders, advocating for women, children and families, influencing policy, driving reform and partnering across sectors to improve health and wellbeing outcomes. Wherever possible consumers tell their story once, understand and feel understood, and share decision-making. We are proud to be recognised for equitable excellence, enabling health literacy, improved outcomes, inclusion, accessibility, cultural safety and person and family-centred care. Staff feel proud to work here, partners feel value in working with us and communities trust us.
Aboriginal Health and Wellbeing Impact	Aboriginal women, children and families, workforce and partner organisations experience a coordinated, culturally safe Women’s and Children’s Health Network that is easy to navigate, strengthens continuity of care, and supports improved health and wellbeing outcomes across all stages of life.	Aboriginal-led models of care, ways of working and cultural knowledge are embedded throughout the transition to the new hospital. Spaces are co-designed with Aboriginal people’s stories, knowledge and ways of working from the outset to foster belonging, connection and opportunity.	Aboriginal people are supported to join, grow and thrive within our workforce. Our services, environments and models of care are culturally responsive, future-focused and designed to advance equity and long-term wellbeing outcomes.	We work in genuine partnership with Aboriginal communities and organisations, guided by self-determination, Aboriginal leadership and shared decision-making to deliver care that reflects community strengths, priorities and aspirations.

CREATE Our Future: *Connection to building our future with sustainable approaches for purposeful impact*

 Compassion	We deliver person and family-centred care, create welcoming and health-promoting environments, support workforce wellbeing, and ensure compassion guides every interaction and decision.
 Respect	We value every person, voice, contribution, and story, and take responsibility to provide opportunities for people to feel heard, recognised and supported. We recognise and value the inherent relationships and human connections that shape everything we do.
 Equity	We reduce barriers and expand access to care, services and opportunities, ensuring fair, culturally responsive, inclusive, affirming, and trauma-informed equitable outcomes for all communities.
 Accountability	We take responsibility for delivering on our commitments through evidence-informed decisions, responsible stewardship, relational responsibility, successful transition planning and measurable outcomes.
 Together for Excellence	We collaborate across services, disciplines, communities and partners, building capability through co-design, shared expertise and collective leadership. We pursue high-quality care, innovation, research, learning and continuous improvement to deliver contemporary services and meaningful outcomes for current and future generations

IMPLEMENTATION ACTIONS

Connection	Building Our Future	Sustainable Approaches	Purposeful Impact
Our Future: Implementation and Engagement Mobilise implementation of the WCHN Strategic Plan through communication, engagement, performance measures and divisional planning to embed our strategic priorities and accountability across the organisation. Change-makers and Early Adopters Establish a network of project leaders, innovators and influence-makers to drive collaboration, co-design, systems thinking and organisational change readiness across WCHN.	Digital Health Transformation Design the future digital health operating model, align digital planning to the nWCH program, and prioritise technologies that improve consumer experience, workforce capability, operational performance and integrated care delivery. Uplift and Shift Develop a commissioning and operational readiness plan aligned to the nWCH program, including future service models, workforce planning, organisational design and transition requirements.	Workforce Intelligence and Planning Establish a workforce intelligence capability to support workforce satisfaction and wellbeing, planning, future capability requirements, succession planning, service growth and informed decision-making Partnering for Impact Establish reciprocal partnerships to value our partners, strengthen our reach and enable self-sufficiency of regional local health networks, primary health networks, Aboriginal Community Controlled Health Organisations in providing shared care to scale sustainable activities.	Bend the River Embed anti-racism, allyship, Aboriginal leadership and cultural accountability through governance, workforce development, co-design and culturally safe systems and services. Redefining Safety and Quality Modernise safety, quality and clinical governance frameworks to better incorporate cultural safety, consumer experience, equity, disability inclusion and value-based outcomes.
Health Literacy Engage with women, children, families, communities and partner organisations, including Aboriginal communities, to strengthen health literacy, service navigation and accessible communication, empowering people to understand their healthcare rights, make informed decisions, participate in shared decision-making, and confidently access the care and support they need. Care Closer to Home Develop and strengthen outpatient, ambulatory, virtual and community-based models of care that rely on reciprocal partnerships across the health system, enabling more coordinated, accessible and connected care closer to home for women, children and families across South Australia.	Clinical Services Planning Review future demand, service models, virtual care opportunities and statewide priorities to design integrated, contemporary and evidence-informed services closer to home. Data Governance and Insights Implement enterprise-wide standards for data quality, stewardship, reporting and decision support, while advancing Aboriginal Data Sovereignty and evidence-based decision-making.	Workforce Culture, Capability and Growth Strengthen workforce planning, psychosocial safety, leadership capability, Aboriginal workforce development, learning pathways and workforce wellbeing to support a culturally safe, high-performing and future-ready workforce. Environmental Sustainability and Stewardship Embed environmental sustainability into planning, procurement, infrastructure, service delivery and decision-making through measurable targets, capability building, reporting and partnerships, recognising the relationship between connection to Country, environmental stewardship, Aboriginal knowledge and community wellbeing.	Safety, Quality and Clinical Governance Transformation Implement contemporary quality management and governance approaches that integrate consumer experience, cultural safety, equity, inclusion and continuous improvement. First 2000 Days Strengthen universal, targeted and intensive support across the first 2000 days of life, from conception and antenatal care through early childhood, with a focus on Aboriginal children, regional or vulnerable children and families, early intervention, developmental wellbeing, and culturally safe approaches including Ngangkita Ngartu and universal access through CaFHS.
Connected Care and Navigation Deliver integrated navigation, transition and care coordination models that connect hospital, virtual, community and partner services, ensuring people experience seamless care across the health system.	Research, Innovation and Knowledge Translation Build research capability, implementation science and innovation across WCHN through strategic partnerships, lived experience leadership, Aboriginal ways of knowing and knowledge systems, evidence translation, evaluation frameworks and workforce development that support contemporary models of care and improved outcomes for women, children and families.	Future Workforce and System Capability Create sustainable workforce models, leadership pathways and learning systems that support continuous improvement and adaptability.	Equitable Excellence and Population Impact Demonstrate measurable improvements in health outcomes, cultural safety, accessibility, disability inclusion, neurodiversity-affirming practice, health literacy, consumer experience and equity across the population we serve. Meaningful Gains in Aboriginal Health and Wellbeing Achieve measurable improvements in Aboriginal health and wellbeing and targeted programs through self-determination, culturally safe care, Aboriginal leadership, workforce growth and genuine partnership.

Thank you to the women, children, young people, families and advocates, Friends and partnering organisations, volunteers, workforce, the Senior Executive Leadership Team and Governing Board in the co-design of this strategic plan

OUR FUTURE WITH

Women, babies, children, young people, families,

students, partner organisations, speech pathologists, grandparents, consultants, community leaders, pharmacists, patient services, foster carers, dads, biomedical engineers, culturally and linguistically diverse families and communities, volunteer coordinators, nurse practitioners, local councils, health navigators, researchers, food services, CEO, Aboriginal children, government representatives, clinical educators, social workers, paediatricians, reception, advocacy groups, Aboriginal Elders, youth advisory groups, family support workers, registrars, assistants in midwifery, customer service, maternal and child health professionals, mums, childcare providers, state government, physiotherapists, bereaved parents, consumers, community health workers, advanced nurse consultants, psychologists, community members, universities, directors, traditional custodians, allied health assistants, training providers, lactation consultants, policy makers, funders, advanced trainees, refugee and migrant families and communities, occupational therapists, health information managers, peer support workers, emergency physicians, non-government organisations, Aboriginal Community Controlled Organisations, dietitians, administrators, community advisory groups, volunteer guides, student nurses, health services, play therapists, academics, mental health clinicians, neonatologists, patient experience advisors, interpreters, managers, child protection services, cultural advisors, care coordinators, staff specialists, finance, information technology, volunteer coordinators, friends of the WCH, obstetricians, midwives, security, community partners, **YOU**, general practitioners, registered nurses, community advisory groups, Aboriginal Health Practitioners, expectant parents, federal government, allied health professionals, health professionals, philanthropists, partner hospitals and local health networks, consumers advocates, teachers, health promotion professionals, medical specialists, surgeons, nurse unit managers, resident medical officers, ward clerks, media and communications professionals, Minister for Health and Ageing of Australia, board members, safety leaders, executives, intern doctors, public health professionals, traditional custodians, radiographers, professional associations, community partners, family support volunteers, pathologists, gynaecologists, nurse midwives, scientists, primary health networks, pregnant people, food services personnel, procurement, nurse unit managers, carers, non-birthing partners, kinship carers, hospitals teachers, graduate nurses, Aboriginal Liaison Officers, information and technology professionals, play helpers, donors and sponsors, music therapists, laboratory technicians, sonographers, midwifery unit managers, Minister for Health and Wellbeing of South Australia, informaticians, Aboriginal health workers, young carers, community representatives, children in out of home care, disability organisations, government departments and sister systems, enrolled nurses, safety and quality, genetic counsellors, assistants in nursing, data analysts, spiritual care providers, medical trainees, anaesthetists, psychiatrists, educators, hospital teachers, Aboriginal and Maternal Infant Care Practitioners, refugee communities, neurodivergent people, gender diverse people, parents, friends, local health networks, clinical nurses, cleaners, unions and associations, partner agencies, philanthropic organisations, consumer representatives, clown doctors, maternal and infant care practitioners, facilities maintenance.



Government of South Australia

**Women's and Children's
Health Network**

The Women's and Children's Health Network acknowledges Aboriginal people as the First Peoples and Traditional Custodians of Country throughout South Australia. We acknowledge and respect their ongoing and deep spiritual connection and relationship to land, air, sea, waters, community and country. We pay our respect to their Elders past, present and emerging.

