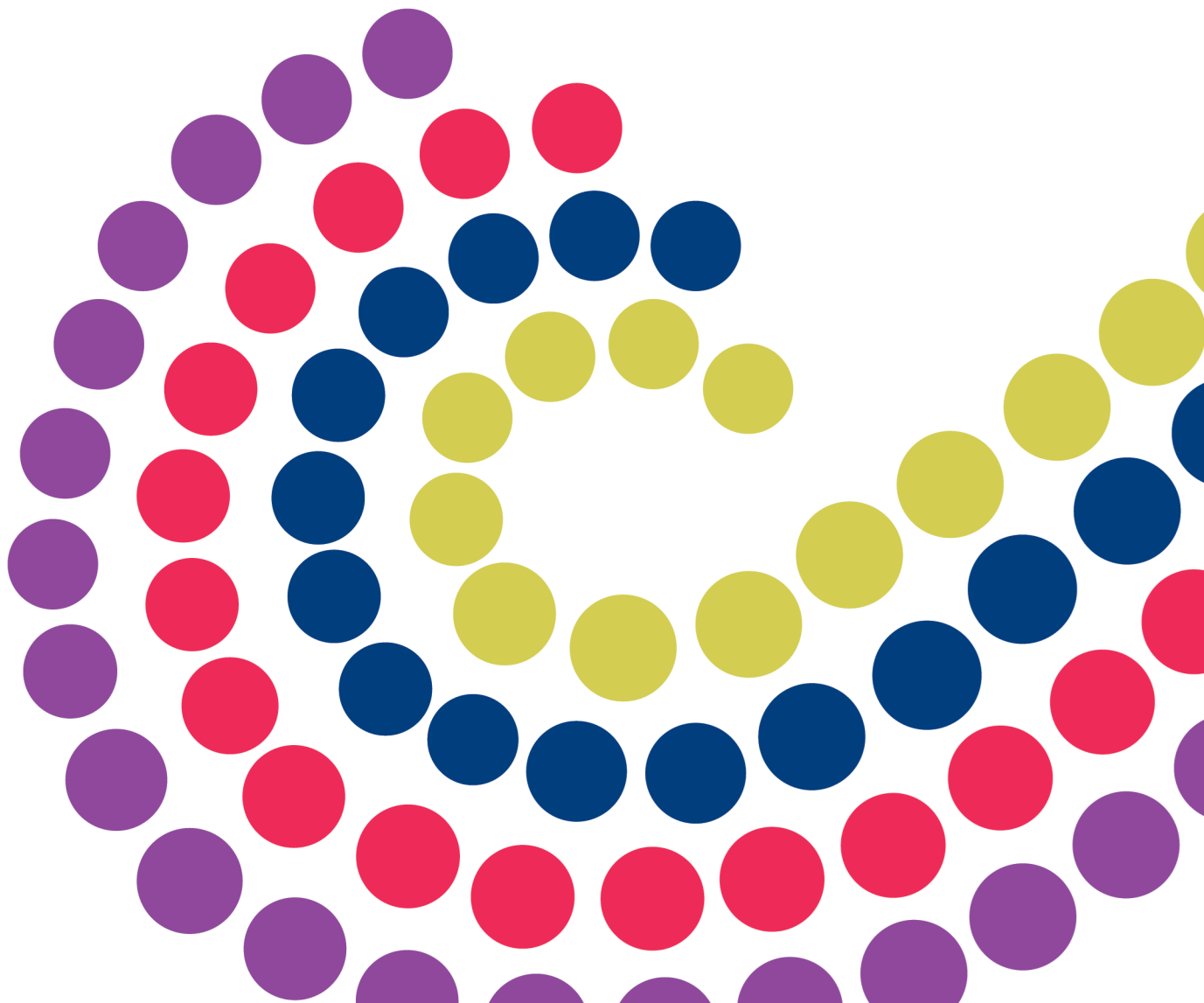


Draft Disability Access and Inclusion Plan

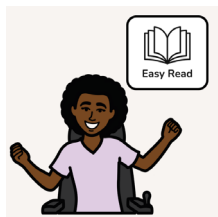
**Women's and Children's Health Network
2026–2030**



Easy Read



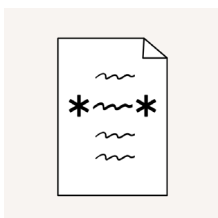
About Easy Read



This is an Easy Read book.



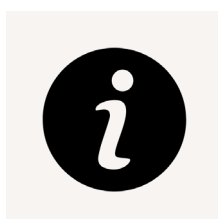
Easy Read uses simple words and pictures to explain ideas.



New words are ***bold with stars***.



We tell you what new words mean.



Easy Read is a summary.

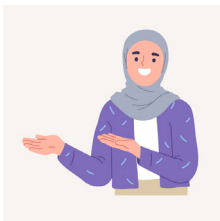


Get more information on our website
www.wchn.sa.gov.au

Who made this book?

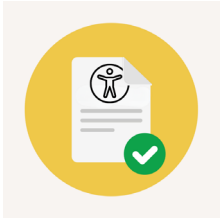


This book is from the
Women's and Children's Health Network.

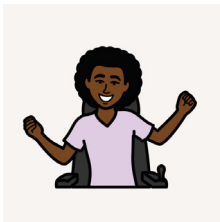


We are called **WCHN** for short.

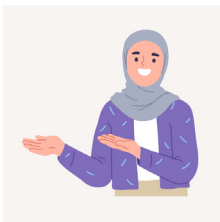
About this book



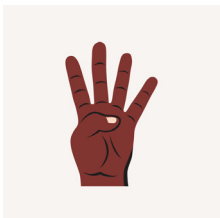
This book explains our draft
Disability Access and Inclusion Plan.



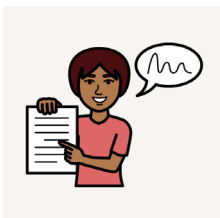
A Disability Access and Inclusion Plan says how
we will help and include people with disability.



We call it **the plan** in this book.



The plan has **4 parts**.



We will tell you what each part is about.

1 Inclusive environments and communities



Part 1 is about making the community a welcoming place for people with disability.



We will make our events more welcoming and ***accessible***.



Accessible means easy to use for people with different disabilities.



We will make our information easy to read and understand for people with disability.



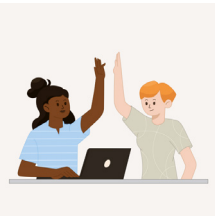
We will share information about accessible transport.



We will learn how we can make transport more accessible.

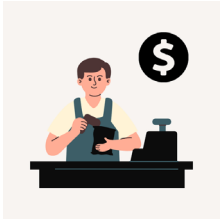


We will do more ***co-design***.



Co-design means we work with people with disability to plan and run programs or services.

2 Education and employment



Part 2 is about helping all people with disability learn, find work and earn money.



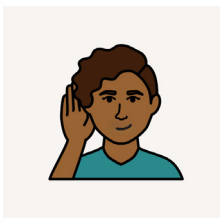
We will train staff to follow ***policies*** that help people with disability work with us.



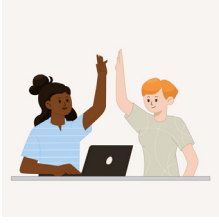
Policies are the rules all workers must follow.



We will make a training program to help all workers learn about disability inclusion at work.



We will listen to staff with disability about their access needs to make our workplace inclusive.



We will codesign workplace programs that help people with disability.



We will collect better data about ***disability disclosure***.

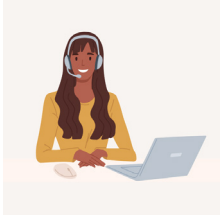


Disability disclosure means you tell others you have a disability.



We will explore ways to store and use information about the access needs of workers.

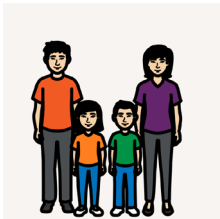
3 Personal and community support



Part 3 is about giving services that meet the needs of people with different disabilities.



We will use a ***whole of family approach***.

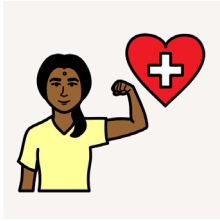


A whole of family approach means we help the patient and all of the people around them.

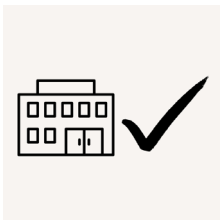


For example, we will help families who travel from far away to use our services.

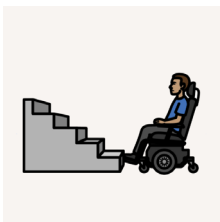
4 Health and wellbeing



Part 4 is about making sure people with disability have what they need to be healthy.



We will make sure our new buildings are accessible and codesigned.



We will check our buildings and places to see if they need to be fixed for better accessibility.



We will make our signs in our new hospital more inclusive to help people find their way.

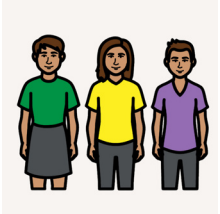


Our new hospital will be accessible and inclusive for different groups.



Different groups might be

- culturally diverse people



- people with different gender identities



- people with sensory sensitivities.
For example, people who use quiet rooms.



We will make many of the spaces in our new hospital buildings more accessible and inclusive.



Spaces include our

- car parks



- play areas



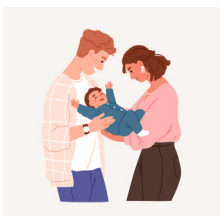
- consult rooms



- wards



- rooms where women give birth



- family areas.



We will make sure our car parking areas include space for people with disability.



We will make our toilets more accessible.
For example, we might add ***Changing Places***.



Changing Places are toilets with equipment to help people with disability access needs.



We will train staff over time to learn about important disability topics.



We will make disability training ***mandatory***.



Mandatory means everyone who works with us must do the training.



We will build new steps for
inclusive communication.



Inclusive communication means we respect communication needs of people with disability.



For example, how people like to be contacted before their appointment.



We will try to lower the amount of time people wait to get services with us.



We will have more services so that people can get support they need close to where they live.

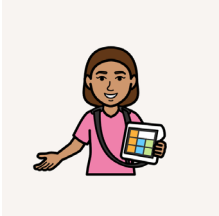


Policies that impact people with disability must be made with people with disability.

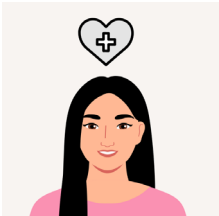


We will grow our services that focus on special things like

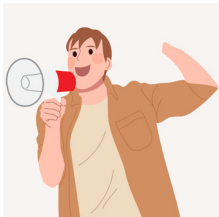
- mobility or how people move around



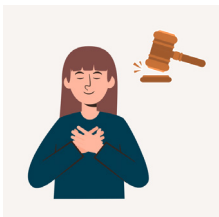
- communication



- mental health



- ***advocacy***.



Advocacy is when a group or person stands up for the rights of someone else.



We will make more disability equipment easy for people to get. For example, walking frames.



We will share helpful health information with people before their appointment.



We will change health information to suit the reader. For example

- information for older people



- information about disabilities.



We will see how technology can help us share information with the people we support.



For example, a ***health passport***.



A health passport is a digital tool used to store all important health information about a person.



We will look for ways to make it easier for people to change to different supports over time.



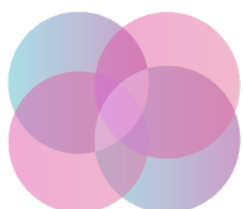
For example, help for young people moving to adult based services.



The different teams at WCHN will work together so that consumers have a good experience.



For example, people who have many appointments or see lots of specialists.



Embrace **Access**

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