

Review process for NGOs

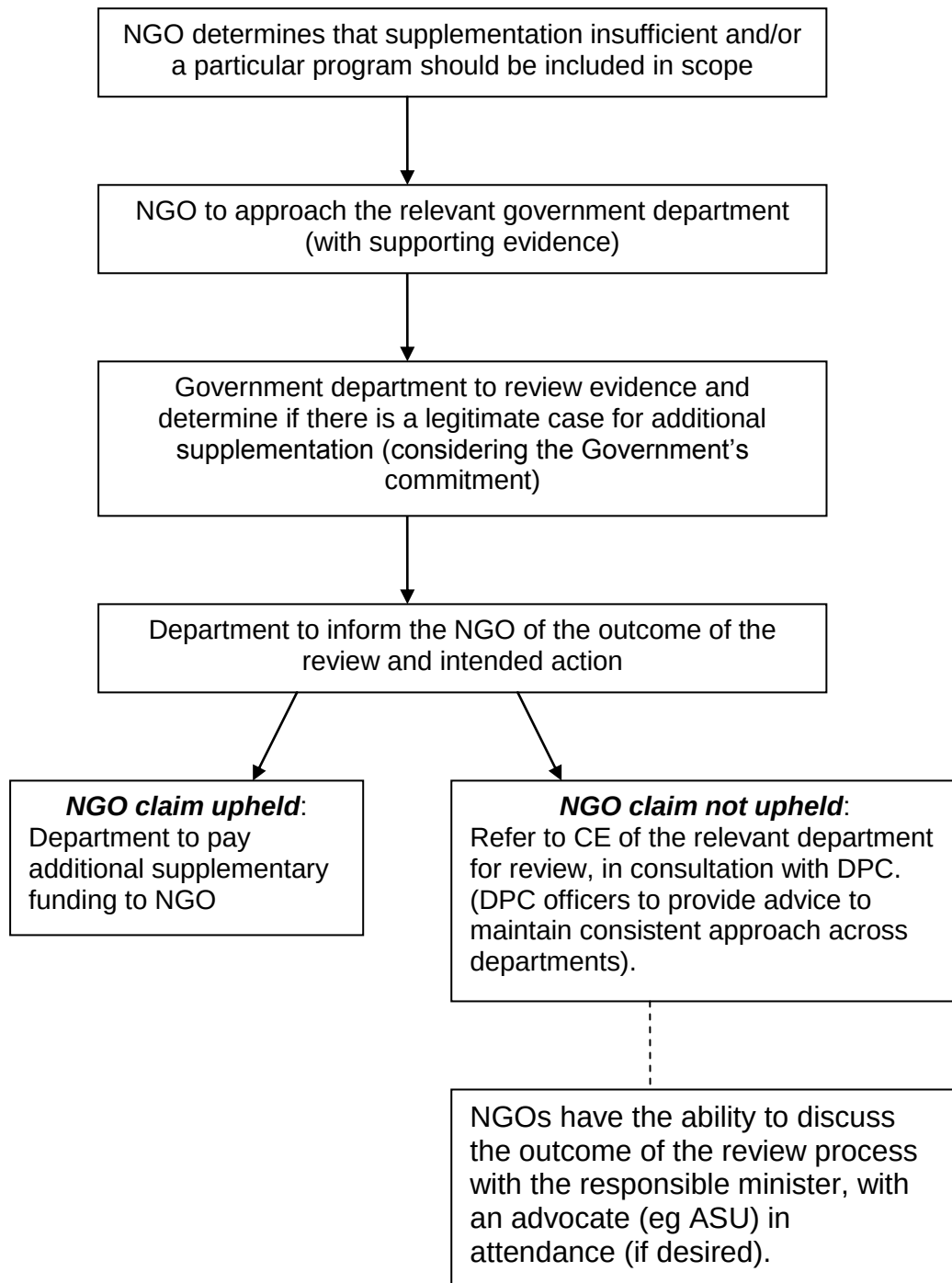
The State Government supports the Fair Work Australia (FWA) decision in the Australian Services Union's equal remuneration case pertaining to the *Social Community Home Care and Disability Services (SCHCDS) Award* and has committed to pay its share of the costs as a result of the subsequent equal remuneration order (ERO) issued by FWA. Organisations will therefore receive supplementation to their existing funding from the South Australian Government for those programs identified as being in scope.

Community organisations deemed to be in scope will be receiving communication from the relevant State Government department which will set out the amount of funding supplementation they will receive and conditions of funding. In order to be in scope the organisation must have a funding agreement with the State Government to provide services, employ staff under the *SCHCDS Award* to perform these services and incur additional costs due to the FWA decision.

The government recognises that some state funded programs impacted by the ERO may not have been identified in the development of the supplementation offer and in some cases the quantum of the supplementary funding may not be sufficient to cover the additional costs incurred by the service provider. Therefore a process for considering and reviewing decisions pertaining to State Government funding supplementation for ERO implementation has been developed.

NGOs will be required to provide evidence to support their claim to the relevant government department. A review will be conducted where an organisation that claims to be under supplemented can demonstrate:

- reason as to why a particular programme should be included as in scope;
- or
- evidence that clearly demonstrates that the staffing costs component of contract value is more than five percent above the deemed percentage of staffing costs component of the contract value;
- or
- that due to their size or other particular factors the implementation of the ERO will cause significant financial hardship.



- ❖ Each stage of the process will be managed expeditiously to minimise any impacts on the NGO.
- ❖ An NGO may seek the advice of an independent body, such as the ASU or NGO peak body, at any time in the process.