



Next DHW Reconciliation Action Plan – FAQs

Who is responsible for developing the next DHW Stretch RAP?

DHW's current RAP, which was developed using Reconciliation Australia's 'Stretch' Framework, is due to finish in June 2025.

Our next RAP, which will be developed this year, will also be in the Stretch Framework.

The next RAP is being developed by the Reconciliation Action Plan Working Group (RAPWG), which is chaired by the Director, Office of the Chief Executive, who is also the Executive Sponsor.

Membership of the RAPWG consists of senior leaders and divisional representatives from across the department, supported by the Chief Aboriginal Health Officer and Director, Aboriginal Health Partnerships and Engagement.

Reconciliation is everyone's business; your contribution matters because the next RAP will contain our actions and deliverables for reconciliation over the coming three years.

Why will our next RAP also be a Stretch RAP?

As a department, we made some good progress towards achieving the objectives of our current RAP. However, not all actions and deliverables have been completed. As such, our new RAP will also be in the Stretch Framework, ensuring we have a strong foundation to build on when we are ready to undertake the next framework (Elevate Framework). This decision is supported by Reconciliation Australia.

What is the Stretch Framework?

A Stretch RAP focuses on reconciliation leadership.

[Reconciliation Australia](#) says:

A Stretch RAP is best suited to organisations that demonstrate strong meaningful engagement with internal and external Aboriginal and Torres Strait Islander stakeholders.

These organisations need to have established a very strong approach towards advancing reconciliation internally and within the organisation's sphere of influence. The Stretch RAP requires organisations to embed reconciliation initiatives into business strategies, so they become 'business as usual'.

A Stretch RAP spans a three-year period and is focused on high-impact commitments based on defined measurable targets and goals.

For more information

Reconciliation Action Plan Working Group
Health.DHWReconciliationActionPlan@sa.gov.au

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